

## Gift Acceptance Policy

**Last Updated:** 28 December 2025

### 1. Purpose

The purpose of this policy is to provide guidelines to the Board of Directors and staff of **TRUTH HUBS LTD (ABN: 88 687 699 627)** regarding the acceptance of gifts and donations. This ensures all contributions align with our mission to empower regional, rural, and remote Australia through transparency and local connection.

### 2. General Principles

- **Mission Alignment:** We only accept gifts that support our core purpose and do not compromise our independence or "Truth-First" reputation.
- **Ethical Standards:** We will not accept gifts from entities or individuals whose activities are inconsistent with our **Cultural Respect & Engagement Policy** or our **Code of Conduct**.
- **Transparency:** All significant gifts will be recorded in the Company's Gift Register.

### 3. Types of Gifts Accepted

TRUTH HUBS LTD generally accepts:

- **Cash Contributions:** Via bank transfer, credit card, or cheque to the **TRUTH HUBS Public Fund**.
- **In-Kind Services:** Professional services that reduce our operational costs (e.g., legal, accounting, or technical support).
- **Tangible Property:** Equipment or tools that can be directly used in our field operations (e.g., plumbing tools, mowing equipment, or digital hardware).
- **Bequests:** Gifts made through a will or estate plan.

### 4. Gifts Subject to Board Review

The following gifts require specific approval by the Board of Directors:

- **Restricted Gifts:** Donations where the donor specifies exactly how the money must be spent (to ensure the restriction is feasible).



- **Real Estate:** Due to potential liabilities and maintenance costs in remote regions.
- **Corporate Sponsorships:** Any gift that requires TRUTH HUBS LTD to publicly endorse a commercial product or entity.

## 5. Ethical Screening & Refusal of Gifts

TRUTH HUBS LTD reserves the right to refuse a gift if acceptance would:

- Create a conflict of interest that threatens our impartiality.
- Damage our relationship with **First Nations** communities or Traditional Owners.
- Come from an entity known for "greenwashing" or providing misleading data (conflicting with our "Truth" brand).
- Cost the Company more to manage or maintain than the gift is worth.

## 6. Conflict of Interest

No staff member or Director may personally benefit from a gift made to TRUTH HUBS LTD. Any "finder's fees" or commissions for securing donations are strictly prohibited.

## 7. Cultural Consideration

Gifts of cultural significance or items relating to Indigenous Cultural and Intellectual Property (ICIP) will only be accepted following consultation with relevant Traditional Owners to ensure appropriate care and ownership protocols are followed.

## 8. Administration

- **Receipting:** All tax-deductible gifts will be issued a receipt as per our **DGR Policy**.
- **Privacy:** Donors may request to remain anonymous, and their privacy will be protected in accordance with our **Privacy Policy**.